



## Repair Manager – Regina, Saskatchewan

ProcOR Limited manages Canada's largest private tank car lease fleet and operates an extensive repair network across the country. The fleet has grown to include more than 31,000 special purpose tank and freight cars. ProcOR also operates 27 repair locations servicing the petroleum, petrochemicals, plastics, chemicals, fertilizers and food markets.

With a vision to be the North American leader in delivering value creating railcar repair solutions, it is our team of innovative and talented employees that drives our success. In pursuit of this journey, ProcOR is currently seeking a Repair Manager to join our Repair Services Business Unit at the Regina West location.

As the Repair Manager, you will report directly to the Plant Manager and will ensure the efficient and effective management of repair operations in accordance with ProcOR's standards, the AAR, Transport Canada, and DOT regulations. Also, you will oversee Supervisors assigned across two shifts.

### Primary Responsibilities

- Supervise repair operations via effective coordination of your direct reports.
- Maintain the production schedule for completing repairs.
- Drive performance metrics.
- Assist the Plant Manager in the preparation of shop budget.
- Monitor productivity, safety, & quality of work in each area.
- Train new supervisors.
- Perform annual evaluations of your direct reports.
- Organize and conduct safety training.
- Assist in the preparation of accident reports.
- Participate in climate meetings with the Union Committee.
- Supervise the taking of physical inventory.
- Assign vacation schedules.
- Provide coverage for the Plant Manager duties when he / she is away.
- Additional duties as assigned.

### Desired Skills and Expertise

- Legally able to work in Canada
- University degree or college diploma with minimum five (5) years' experience in a similar role

- Experience in the rail industry would be an asset
- Knowledge of safety practices, welding & metal fabrication, & blueprint reading
- Excellent presentation and interpersonal skills
- Demonstrated leadership and team building experience
- Strong organizational and multi-tasking capabilities
- Strong communication skills: verbal, listening and written
- Capable of seeking out new ideas, exhibit initiative and be proactive
- Proven ability to manage complex customer relationships
- Demonstrated ability to proactively combine interpersonal skills with strong technical acumen

Interested applicants are invited to submit their resume with a covering letter outlining experience and salary expectations to [employment@procor.com](mailto:employment@procor.com), or 1-888-413-2904 (fax).

We are an equal opportunity employer that offers competitive wages, extensive benefit coverage (insurance, dental, vision, etc.), generous pension & retirement savings, educational assistance, rebates in important personal & family areas (e.g. fitness, computer, personal protective equipment, scholarships, etc.) and the opportunity to be a contributing member to a successful team.

*We thank all applicants for their interest in Procor Limited, but only successful candidates will be contacted for an interview.*